



DIAMOND
ASSOCIATES
CONSULTANTS TO MANAGEMENT

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THERE IS A ME IN TEAM



There is no “I” in team

- No I in a firing squad.
 - Everyone shoots – no one person responsible
- No I in large group interviews.
 - If wrong choice is made, no one person responsible – usually mediocre person hired.
- No I in Mao’s Communism
 - Everyone in the same pajamas
- No I in Anthem, By Ayn Rand
 - Be a number, lose individuality.



Being Forced to Share



When it is OK to Share – Because it is MY Choice



Would you want to share your date – to be fair?



Study Group Preparing for the Test



OOOPS – she is wearing the same gown as me!



I created this APP – not You



**Did “I” or “we”
Make the goal?**



Workplace Team



The 20th Century Motor Factory

HOW DO YOU CREATE AND MAINTAIN A SUCCESSFUL WORK TEAM?



Some Ideas

- Capable Leader/Facilitator
- Takes level to see level
- Control of the group – fair or appropriate?
- Walk in each other's shoes
- Expertise of Profession
- Shared vision/mission and goals
- Accountability
- Fair is not as important as true

More Ideas

- Being nice – not nice
- Constructive criticism
- Decision Making Process not popularity
- Rewards and Recognitions
- Let's eliminate the phrase No I in team



Instead

Working Together
We achieve far more
Than we could achieve alone.



